

## Preparing for the Hunt: Getting Started

### Part #1 of *The True Grower™ Job Hunter's Toolkit*

- No cannabis experience? No problem. Your resume should emphasize the following:
  - Production planning experience
  - Team management experience
  - Facility management experience
  - Crop management experience
- Determine what kind of company you want to work for.
  - A multi-state operator
  - An international operator
  - A small craft grower
- Determine what kind of cultivation site interests you.
  - Indoor
  - Greenhouse
  - Farm
- Determine where you want to live.
  - Hot and dry
  - Temperate with four seasons
  - Outside of the country
- Research industry salary ranges so you can confidently ask what you're worth.
- Sign up with recruiting firms that cater to the cannabis industry. Here are a few:
  - Viridian Staffing <https://www.viridianstaffing.com/>
  - THC Staffing Group <https://www.thcstaffinggroup.com/>
  - Vangst <https://vangst.com/>
  - FlowerHire <https://flowerhire.com/>
- Search online job posting for cannabis growers. Try these:
  - Leafwire <https://jobs.leafwire.com/search>
  - 420 Careers <https://420careers.com/>
  - WeedHire <http://www.weedhire.com/>
  - Ganjapreneur <https://www.ganjapreneur.com/marijuana-jobs/>
  - Hempstaff <https://www.hempstaff.com/>
- Attend industry conferences to identify and network with potential employers